

Killdeer Mountain Manufacturing was founded in 1987 by Donald and Patricia Hedger and is a leading US Contract Manufacturer of electronic assemblies for military and commercial aerospace industries. KMM is dedicated to creating job opportunities in North Dakota and Texas.

Leadership, honesty, and integrity

Initiative and innovation

Effectiveness and efficiency

CULTURE

HEALTH
BENEFITS

Health insurance

Flex dollars added to paycheck
if health insurance isn't taken

401k with company match

Dental and vision insurance

Health savings account, dependent care
FSA, life insurance, employer paid EAP

OTHER
BENEFITS

FLEXIBLE
SCHEDULE

Full-time, Monday through Friday schedule

Hours can be worked Monday-Friday,
between the hours of 4:30 a.m. to 5:00 p.m.
90% of KMM employees say the flexible work
schedule is a top benefit of working at KMM.

Paid-time-off accrued upon hire (80 hours
annually); increased accrual after one year.

Six paid holidays per year

Paid sick leave (24 hours annually)

TIME
OFF

PAY

Yearly and years-of-service bonuses

Pay increase tied to performance
available after 90 days of employment,
and annually thereafter.

Employee appreciation events

Paid training

PERKS

POSITIONS

Assembly, quality, shipping, receiving

Engineering, supply chain, accounting, HR

Supervisor and team lead