

Killdeer Mountain Manufacturing was founded in 1987 by Donald and Patricia Hedger, and is a leading manufacturer of electric components for military and aerospace industries. KMM is dedicated to creating job opportunities in Western North Dakota.

Leadership, honesty, and integrity

Initiative and innovation

Effectiveness and efficiency

CULTURE

**HEALTH
BENEFITS**

Health insurance

Flex dollars added to paycheck
if health insurance isn't taken

401k with company match

Dental and vision insurance

Health savings account, dependent care
FSA, life insurance, employer paid EAP

**OTHER
BENEFITS**

**FLEXIBLE
SCHEDULE**

Full-time, Monday through Friday schedule

Hours can be worked Monday-Friday,
between the hours of 4:30 a.m. to 5:00 p.m.
*90% of KMM employees say the flexible work
schedule is a top benefit of working at KMM.*

Paid-time-off accrued upon hire (80 hours
annually); increased accrual after one year.

Six paid holidays per year

Paid sick leave (24 hours annually)

**TIME
OFF**

PAY

Yearly and years-of-service bonuses

Pay increase tied to performance
available after 90 days of employment,
and annually thereafter.

Employee appreciation events

Paid training

PERKS

POSITIONS

Assembly, quality, shipping, receiving

Engineering, supply chain, accounting, HR

Supervisor and team lead